#### **North Yorkshire County Council**

#### **Pension Board**

#### 20 April 2017

#### **Training**

#### 1.0 Purpose of the Report

To provide an update on Pension Board member training.

#### 2.0 Background

The Training Policy was adopted by the Pension Board at its inaugural meeting on 30 July 2015. This set out the knowledge and understanding requirements of members of the Pension Board, routes to obtaining training, and training review arrangements.

It states that the suitability of training events and activities should be based on a self-assessment carried out by each Pension Board member. The regulations place the responsibility for making this assessment, and subsequent action to ensure Pension Board members have an appropriate level of knowledge and understanding, on the individual members. In addition, the Pensions Regulator requires that Pension Board members invest time in learning and development.

#### 3.0 Training Activity

Detailed in Appendix 1 are training events attended and activities undertaken by Pension Board members. Board members are asked to review the training record and advise officers if updates are required.

Pension Board members may wish to discuss the merits of recently undertaken training activity and where appropriate the pros and cons, to inform other Board members of its usefulness.

#### 4.0 Training Opportunities

The Pensions Regulator described the modules on its website as "essential to achieve the required level of trustee knowledge and understanding" and "essential learning for those working with or running public service schemes". The Pension Board agreed at its meeting on 30 July 2015 that these modules would be completed by all members. A progress report from Members is requested regarding modules still to be completed and likely timescales for this. Members are also requested to outline which of the modules they consider to have been of most use to their service to the Board, and which were less so.

Pension Board members are asked to discuss and identify their specific learning and development requirements with officers who will make appropriate arrangements for attendance at training events. The North Yorkshire Pension Fund's Independent Observer, Peter Scales, has been approached to provide advice on suggestions for appropriate training, and recommended events, going forward, and the details he has provided are in Appendix 2.

#### 5.0 Recommendations

- (i) That Members provide an update regarding any Pensions Regulator modules still to be completed and likely timescales for this, and give details of which of the modules they consider to be of most use.
- (ii) That Members should continue to identify any appropriate training needs, including any training events suggested by the NYPF Independent Observer.

BARRY KHAN Assistant Chief Executive (Legal and Democratic Services) County Hall Northallerton

<u>Background Documents</u>: Pensions Regulator on-line training modules

#### **APPENDIX 1**

Date	Title or Nature of Course	Sponsor/ Organiser	Venue	David Portlock - Chair	Mandy Swithenbank	Stella Smethurst	Ben Drake	Gordon Gresty	Louise Branford- White	Cllr Mike Jordan	Clir Ian Cuthberston	Phil MacDonald
04/06/2015	Training event for Pension Board Members	LGA	Marriott Hotel, Leeds			х		х	х	х		
03/07/2015	Pension Board Member Training	AON	Leeds		х					Х		
17/07/2015	Pension Board Member Training	AON	Leeds		х	х				Х		
24/07/2015	Pension Board Member Training	AON	Leeds			х				Х		
21/10/2015	LGPS Trustee Training FundamentalsXIV	LGA			х	Х	Х	х			х	
17/11/2015	LGPS Trustee Training FundamentalsXIV	LGA		х	х	Х	х	х			х	
08/12/2015	LGPS Trustee Training FundamentalsXIV	LGA		х	х	х	х	х	х	х	х	

x = completed

### PENSION BOARD MEMBERS - TRAINING, MEETINGS AND EVENTS

Training session with Peter Scales (AllenbridgeEpic) – Independent Observer of the North Yorkshire Pension Fund – Governance for the North Yorkshire Pension Board – 14 January 2016

Attendees: -

David Portlock (Independent Chairman), County Councillor Mike Jordan, Councillor Ian Cuthbertson (City of York), Louise Branford-White (Hambleton District Council), Ben Drake, (Unison), Gordon Gresty, Stella Smethurst (Unison) and Mandy Swithenbank (GMB).

#### **Pension Regulator Modules**

Could members please update the Clerk as to any of the Regulator Modules that they have completed that are not identified on the first sheet of Appendix 1.

#### CIPFA - Local Pension Board Conference - 29th June 2016

David Portlock (Independent Chairman)

## CIPFA – LGPS Spring Seminar - Local Pension Board Members – 1<sup>st</sup> March 2017

David Portlock (Independent Chairman) and Phil MacDonald (University of Hull)

#### North Yorkshire Pension Fund Committee Meetings:-

#### **17 September 2015**

Attendees: -

David Portlock (Independent Chairman)

#### **26 November 2015**

Attendees: -

David Portlock (Independent Chairman), Ben Drake, (Unison), Stella Smethurst (Unison) and Mandy Swithenbank (GMB).

Attendees: –
David Portlock (Independent Chairman), Ben Drake, (Unison), Stella Smethurst (Unison) and Mandy Swithenbank (GMB).
25 <sup>th</sup> February 2016
Attendees: –
David Portlock (Independent Chairman), Ben Drake, (Unison) and Stella Smethurst (Unison)
19 <sup>th</sup> May 2016
Attendees: –
David Portlock (Independent Chairman)
7 <sup>th</sup> July 2016
Attendees: –
David Portlock (Independent Chairman) and Ben Drake (Unison)
15 <sup>th</sup> September 2016
Attendees: –
David Portlock (Independent Chairman)
24 <sup>th</sup> November 2016
Attendees: –
David Portlock (Independent Chairman) – other Members who attended to confirm
26 <sup>th</sup> January 2017
Attendees: –
David Portlock (Independent Chairman), Ben Drake, (Unison), Mandy Swithenbank (GMB) County Councillor Mike Jordan, Councillor Ian Cuthbertson (City of York), Louise Branford White (Hambleton District Council), Phil MacDonald (University of Hull).

15 January 2016

### 23<sup>rd</sup> February 2017

Attendees: -

David Portlock (Independent Chairman)

#### **North Yorkshire Pension Fund Manager Meetings**

David Portlock (Independent Chairman) – 25th November 2016

David Portlock (Independent Chairman) – 24th February 2017

Could Members please advise the Clerk if they attend any of these meetings.

#### Any other relevant training events or meetings

David Portlock (Independent Chairman) – Audit Committee training sessions including on 3 March 2016 - Counter Fraud

County Councillor Mike Jordan - Audit Committee training sessions including on 3 March 2016 - Counter Fraud

David Portlock (Independent Chairman) and County Councillor Mike Jordan - Audit Committee training session on 2 March 2017 – Cyber Security and General Information Governance.

Could Members please advise the Clerk as to their attendance at any other relevant training events or meetings that they would like to include on their training record.

#### Training opportunities for local pension boards

#### [1] CIPFA & Barnett Waddingham (see Appendix 1)

This was a programme of seminars specifically aimed at local pension board members in 2016-17 and is virtually complete but I think they may run some more in the autumn. I went to the one on 27<sup>th</sup> February and it was pretty good.

I am also attending the "Two Years On" event on 28<sup>th</sup> June so that may be worth a try. As you can see they run some outside of London which could be useful.

#### [2] LGA Annual LGPS "Trustees" Conference (see Appendix 2)

This one is more for pension fund committee members but could be useful. Unfortunately it's the day after the CIPFA Seminar.

#### [3] PLSA Local Authority Conference in May (see Appendix 3)

Although this is mainly investment oriented there is an element of admin and special sessions for local pension boards. They are also running one for local pension boards in July.

#### [4] Other options

There are many seminars and conferences that are widely advertised, e.g. LGC, LAPF, LAPFF, etc, but most have an emphasis on investment.

In West Sussex we have used the existing advisers to give brief training sessions on specific topics, e.g. inter and external audit, the actuary, scheme administrator, investment consultant, investment manager. We've also considered a joint training session with East Sussex LPB but that has not progressed as yet.

**Peter Scales** 



## Barnett Waddingham

# CIPFA & Barnett Waddingham present their 2016/2017 LGPS Local Pension Boards & Officers information updates, training & networking seminar programmes

Following our successful Local Pension Boards One Year On event in June 2016, we are pleased to present our 2016/2017 seminar programmes.

Dates, times & locations are overleaf.

#### **Local Pension Board Programme**

Our Local Pension Board seminars are exclusively for Board members and will provide the latest information updates, training on specific topics and opportunities for discussion and networking with members of other Funds' Boards.

Our seminars are designed as an opportunity for members of Local Boards to share experiences, to receive updates, to enhance their knowledge, and to discuss the key issues facing them and the LGPS in a professional but informal environment. As well as presentations, there will be interactive sessions to facilitate discussion and networking as well as plenty of networking time during the refreshment breaks.

#### Our seminars include:

- An autumn and spring seminar, each repeated in various locations around the Country and held in the afternoon and/or evening. The cost of each seminar place is £125 plus VAT and is inclusive of refreshments.
- A full day Local Pension Boards Two Years On event in central London, including speakers
  from key players who will affect Board agendas in the year ahead. The cost of each seminar
  place is £175 plus VAT and is inclusive of refreshments.

#### **Officers Programme**

Our Officer autumn and spring seminars are exclusively for officers and will enable them to receive the same latest information updates as the Board members, and updates & training on specific topics and will provide opportunities for discussion and networking with officers from other Funds.

They will run in a similar way to the Board member sessions and be held in the morning. The cost of each seminar place is £125 plus VAT and is inclusive of refreshments.

#### Further details and booking

**Full agendas** will be provided prior to each event. For further information please contact: annemarie.allen@barnett-waddingham.co.uk or neil.sellstrom@cipfa.org

**To book your place**, go to <a href="http://www.cipfa.org/training">http://www.cipfa.org/training</a>, enter the course date in the To box, click Go and find your event below

We reserve the right to alter the programme where circumstances require.

#### Local Pension Board and Officer Seminar Programmes 2016/2017

#### Autumn Seminar - London, Cheltenham, Liverpool, Cardiff

#### Officers

#### 21 October 2016 9:30am to 12:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

25 October 2016 9:30am to 12:30pm Cheltenham St James House, St James Square, GL50 3PR

26 October 2016 9:30am to 12:30pm Liverpool Port of Liverpool Building, Pier Head, **L3 1BW** 

#### **Local Pension Board Members**

25 October 2016 1:30pm to 4:30pm Cheltenham St James House, St James Square, GL50 3PR

26 October 2016 1:30pm to 4:30pm Liverpool Port of Liverpool Building, Pier Head, **L3 1BW** 

8 November 2016 1:30pm to 4:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

8 November 2016 - 5:30pm to 8:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

14 November 2016 - 9:30am to 12:30pm Cardiff Committee Room 2, County Hall, Atlantic Wharf, CF10 4UW

#### Spring Seminar - London, Leeds, Bromsgrove

#### Officers

#### 27 February 2017 9:30am to 12:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

1 March 2017 9:30am to 12:30pm Leeds Pinnacle, 67 Albion Street, LS1 5AA

2 March 2017 9:30am to 12:30pm Bromsgrove Silver Springs House, 2 Topaz Way, Birmingham Road, B61 0GD

#### **Local Pension Board Members**

27 February 2017 1:30pm to 4:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

27 February 2017 5:30pm to 8:30pm London Cheapside House, 138 Cheapside, EC2V 6BW

1 March 2017 1:30pm to 4:30pm Leeds Pinnacle, 67 Albion Street, LS1 5AA

1:30pm to 4:30pm Bromsgrove Silver Springs House, 2 Topaz Way, Birmingham Road, B61 0GD

#### Local Pension Boards Two Years On, annual event for Pension Board Members

28 June 2017, 9:30am to 4pm

London Cheapside House, 138 Cheapside, EC2V 6BW

To book your place, go to http://www.cipfa.org/training, enter the course date in the To box, click Go and find your event below



The Local Government Pensions Committee Secretary: Jeff Houston

### **CIRCULAR**

Please pass on sufficient copies of this Circular to your Treasurer/Director of Finance and to your Personnel and Pensions Officer(s) as quickly as possible

#### No. 303 - MARCH 2016

## UPDATE ON FOURTEENTH ANNUAL LGPS "TRUSTEES" CONFERENCE 29. & 30. JUNE 2017 – BOURNEMOUTH

#### "BRAVE NEW WORLD"

### Purpose of this circular:

1. This Circular has been issued to update authorities on the forthcoming Annual LGPS Trustees' conference organised by the Local Government Pensions Committee (LGPC) as outlined in Circular 302 of January 2017.

#### Background:

2. Last year, our thirteenth Annual Trustees' Conference took place in Manchester. Having previously been held at numerous venues in the United Kingdom, the conference this year makes a return visit to Bournemouth. The conference programme retains its popular lunchtime-to-lunchtime format and is being held on Thursday 29<sup>th</sup> and Friday 30<sup>th</sup> June 2017.

Local Government House, Smith Square, London SW1P 3HZ **T** 020 7664 3000 **F** 020 7664 3030 **E** info@local.gov.uk www.local.gov.uk

#### **Conference Programme:**

- 3. We are delighted, as always that our event is supported by so many high profile speakers and sponsors.
- 4. Full details of the conference, including the programme, the intended audience and details of how to book delegate places can be found in the flyer which accompanies this Circular. Please note that, as a significant number of people have already registered an interest in attending (as invited to do so in Circular 302) and due to the limited number of places available, you are strongly advised to book any required places as a matter of some urgency.

#### **Actions for Administering Authorities**

5. All Administering Authorities are urged to copy this Circular and the associated conference flyer to all interested parties including Pension Committee/Panel members, local pension board members and employers in their Fund or, alternatively, to direct them to the booking page at <a href="http://www.local.gov.uk/events">http://www.local.gov.uk/events</a> from where more information can be found.

Tim Hazlewood Pensions Training and Development Manager 27 March 2017

#### **Distribution sheet**

Local authorities who have registered for notification of Circulars
Pension managers (internal) of administering authorities
Pension managers (outsourced) and administering authority client managers
Local Government Pensions Committee
Trade unions
DCLG
COSLA
SPPA
Regional Directors
Private clients
Website

Visit the LGA's website at: www.lge.gov.uk

LGPC Local Government House Smith Square London SW1P 3HZ

Or email: <u>tim.hazlewood@local.gov.uk</u>

# LOCAL AUTHORITY CONFERENCE

**GLOBAL FORCES, LOCAL SOLUTIONS** 

15-17 May | Gloucestershire



http://www.plsa.co.uk/Conferences and Seminars/Local Authority Conference/Programme.aspx?utm source=member&utm medium=email&utm content=LA17+newsletter+s tyle&utm campaign=LA17+newsletter+style

## LGPS PENSION BOARDS SEMINAR

11 July, 10am-4pm | London



Dear Peter,

#### **Local Authority Conference 2017**

The premier event in the LGPS calendar, we hope you can join us in Gloucestershire for the 2017 Local Authority Conference.

This is a specialist pensions event for Local Authorities, designed to look at the ever-changing Local Authority Pension Scheme.

The key themes of the conference are:

The global forces that are shaping markets, political and local agendas;

Best practice in communicating, governing and administering your scheme; and

Latest technical developments in the LGPS.

To find out what our 2016 conference attendees thought of the event, please watch the short videos below.

Please note, due to the number of hotel rooms available, places for the conference are strictly limited so we advise booking early to avoid disappointment.

We look forward to seeing you there!

Kind regards,

The PLSA team

#### **Attendees**

400 attendees from across local authorities and their advisors

#### **Programme content**

Keynote speeches
Specialist break out sessions
Networking lunch
Learning Zone
Fringe meeting
Drinks reception
Gala dinner
Exhibition

#### **Conference overview**

Programme
Fees
Location
Accommodation
Exhibitors and sponsors